



Salary report Pro

Programmer

Information Technology

1 April 2025

Programmer

net total monthly
salary(median)
7,737
RON

Region: Romania,
Bucharest
Working experience:
Junior
Company size: all
company sizes
Education all education
levels
Industry: all industries

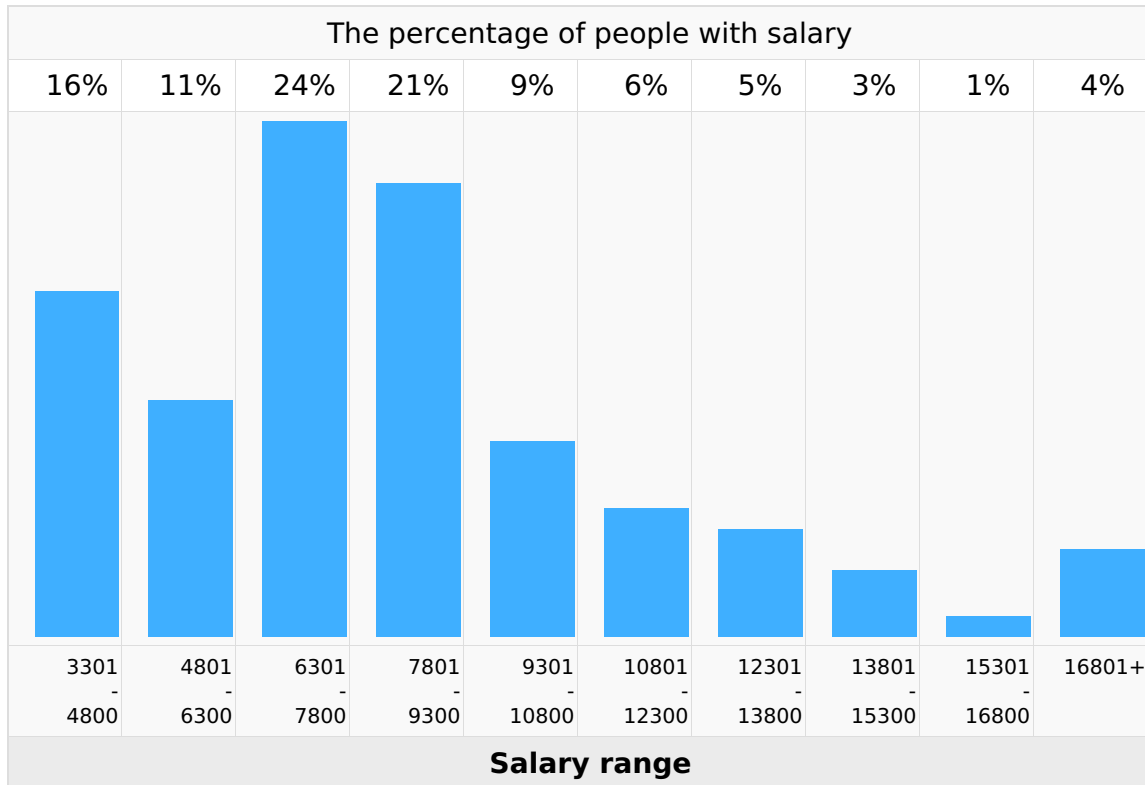
Methodology: Regress
model , 99 participants
Salary: net, total, monthly
What are your working
hours: Full time

Description of the job position

- Developing computer applications, mobile phone applications, and websites in various programming languages.
- Analysis of customer requirements, assessment of potential risks and related technical issues.
- Participation in the creation of technical specifications.
- Turning over completed work to a client or tester for testing purposes.
- Determining and correcting functional and security errors in source code.
- Turning over completed software applications to clients, project managers, etc.
- Providing technical support to clients.

Salary range

Region: Romania, Bucharest | Working experience: Junior



The span of the salary

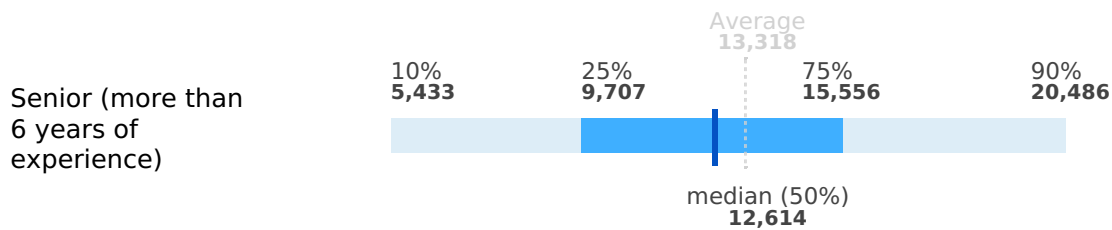
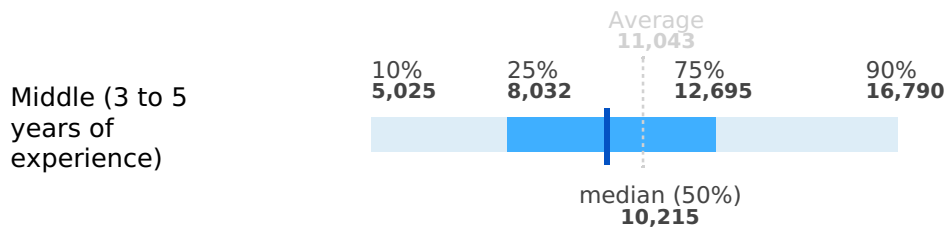
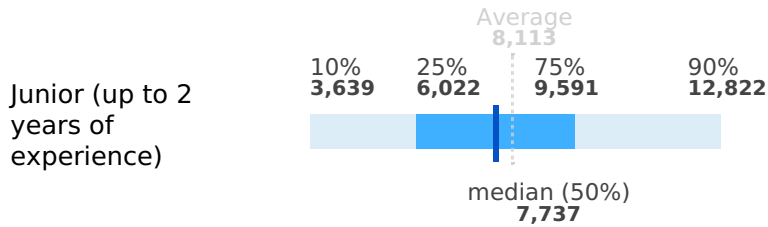
Region: Romania, Bucharest | Working experience: Junior

	Average	10% earn less than	25% earn less than	median (50%)	75% earn less than	90% earn less than
Basic salary	7,392	3,373	5,487	7,026	8,748	11,682
Total salary	8,113	3,639	6,022	7,737	9,591	12,822

*The total income includes a proportionate share of the financial benefits received throughout the year (Christmas bonus salary, bonuses, commissions) and monthly variable component of salary.

Salaries by work experience

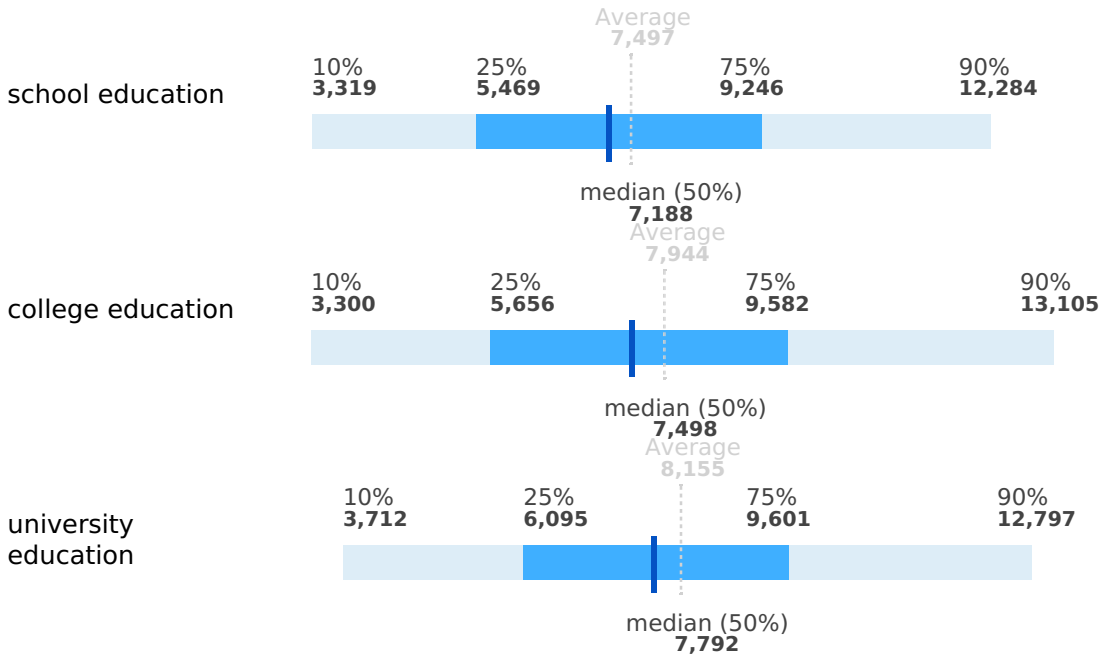
Region: Romania, Bucharest



	Average	10% earn less than	25% earn less than	median (50%)	75% earn less than	90% earn less than
Junior (up to 2 years of experience)	8,113	3,639	6,022	7,737	9,591	12,822
Middle (3 to 5 years of experience)	11,043	5,025	8,032	10,215	12,695	16,790
Senior (more than 6 years of experience)	13,318	5,433	9,707	12,614	15,556	20,486

Salaries by education

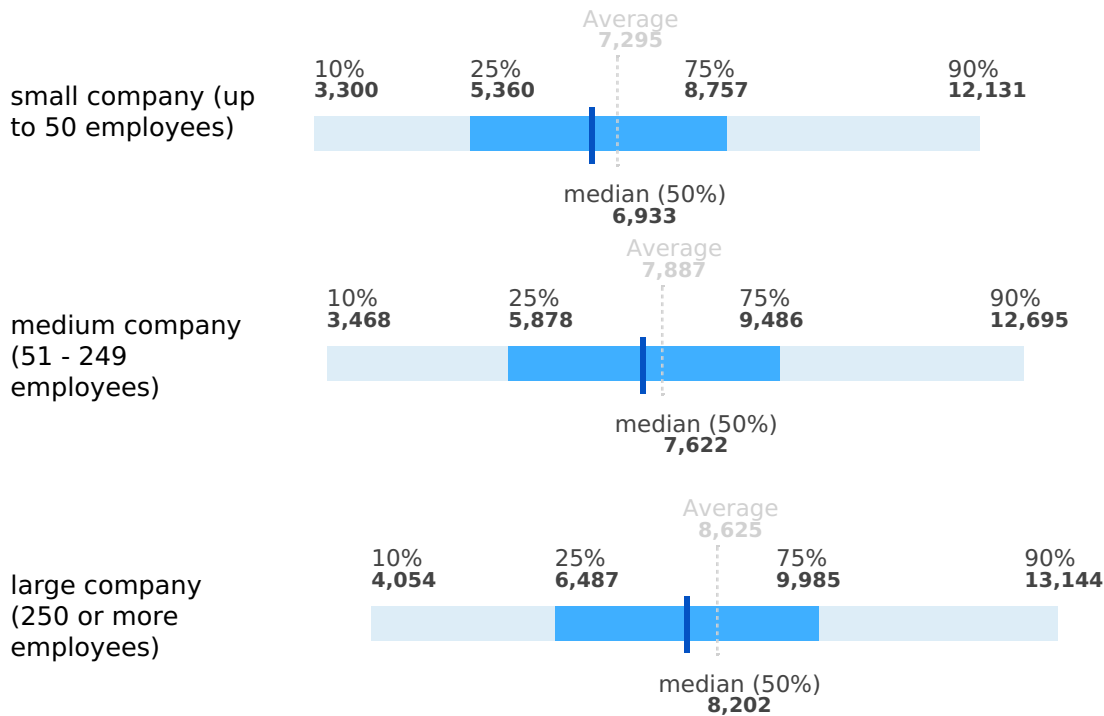
Region: Romania, Bucharest | Working experience: Junior



	Average	10% earn less than	25% earn less than	median (50%)	75% earn less than	90% earn less than
school education	7,497	3,319	5,469	7,188	9,246	12,284
college education	7,944	3,300	5,656	7,498	9,582	13,105
university education	8,155	3,712	6,095	7,792	9,601	12,797

Salaries by company size

Region: Romania, Bucharest | Working experience: Junior



	Average	10% earn less than	25% earn less than	median (50%)	75% earn less than	90% earn less than
small company (up to 50 employees)	7,295	3,300	5,360	6,933	8,757	12,131
medium company (51 - 249 employees)	7,887	3,468	5,878	7,622	9,486	12,695
large company (250 or more employees)	8,625	4,054	6,487	8,202	9,985	13,144

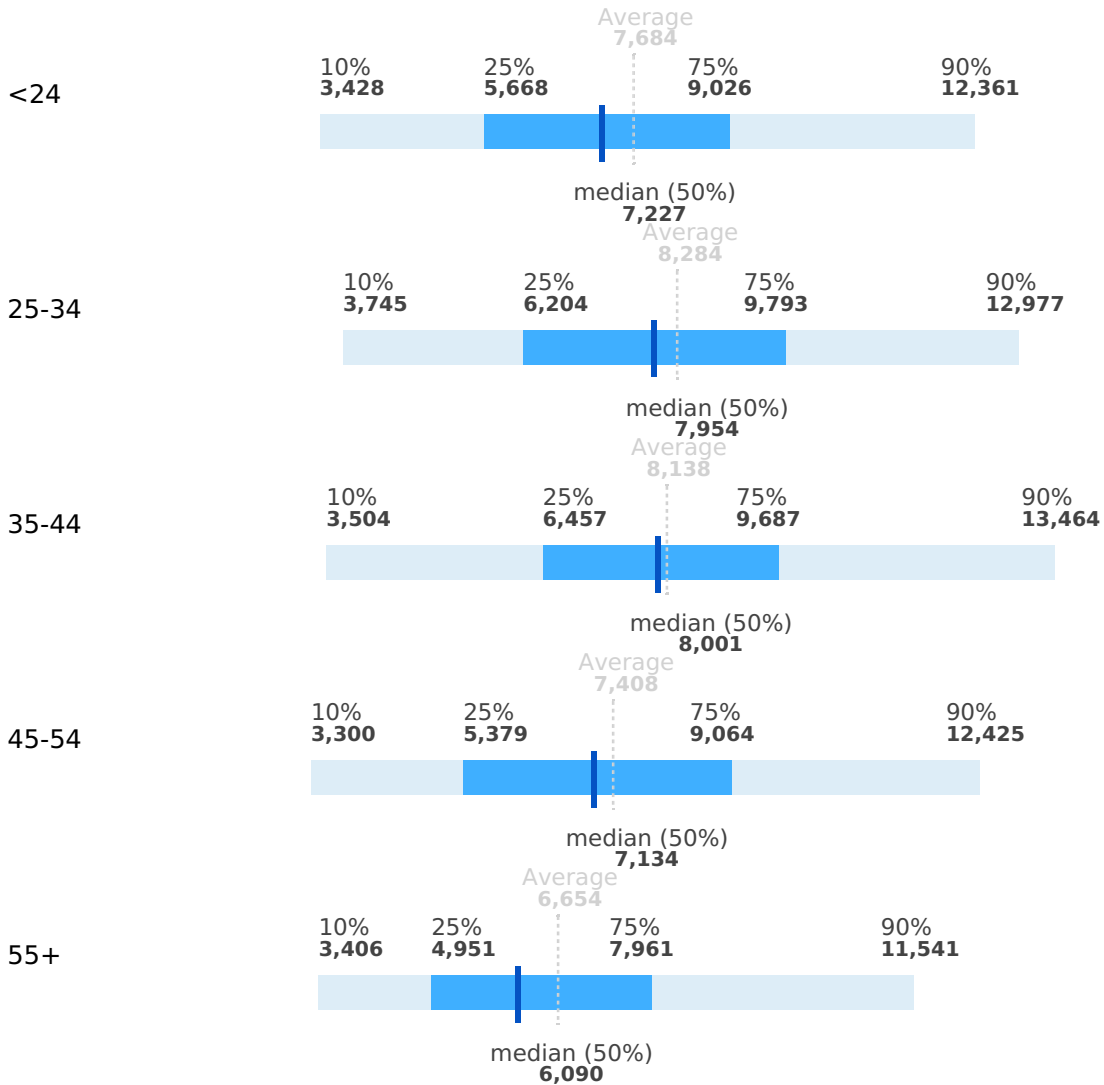
Salaries by regions

Working experience: Junior

	Average	10% earn less than	25% earn less than	median (50%)	75% earn less than	90% earn less than
Bucharest - Ilfov region	8,006	3,566	5,943	7,649	9,517	12,772
Central region	7,270	3,715	5,528	6,874	8,512	11,599
North - Vest region	7,576	3,416	5,624	7,218	9,097	12,439
North-East region	7,086	3,300	5,198	6,764	8,512	11,648
South (Muntenia) region	6,971	3,308	5,289	6,881	8,722	11,871
South-East region	6,710	3,300	4,959	6,443	8,100	11,006
South-Vest (Oltenia) region	6,925	3,300	5,181	6,867	8,667	11,451
West region	7,937	3,527	5,710	7,408	9,307	12,501

Salaries by age group

Region: Romania, Bucharest | Working experience: Junior



	Average	10% earn less than	25% earn less than	median (50%)	75% earn less than	90% earn less than
<24	7,684	3,428	5,668	7,227	9,026	12,361
25-34	8,284	3,745	6,204	7,954	9,793	12,977
35-44	8,138	3,504	6,457	8,001	9,687	13,464
45-54	7,408	3,300	5,379	7,134	9,064	12,425
55+	6,654	3,406	4,951	6,090	7,961	11,541

Contact

Alma Career Slovakia, s. r. o.
info@paylab.com

sales@paylab.com

Slovakia